

#### DEPARTMENT OF THE ARMY

OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY ACQUISITION LOGISTICS AND TECHNOLOGY

103 ARMY PENTAGON

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SFAE-CM

#### MEMORANDUM FOR DISTRIBUTION

SUBJECT: Army Acquisition Corps Regionalization Implementation Plan

Applicability. This plan applies to Captains and Majors within the Army Acquisition Corps who are assigned within six specific regions. The current regions are Warren, Michigan; Picatinny Arsenal, New Jersey; Fort Monmouth, New Jersey; Military District of Washington – North; Military District of Washington – South; and Redstone Arsenal/Huntsville, Alabama.

General. This policy memorandum provides guidance for standardizing the implementation of the Army Acquisition Corps Regionalization Plan. Regionalization provides an opportunity to standardize the professional development of the Army Acquisition Corps by allowing officers to grow into positions of increased responsibility while positively supporting the Global War on Terrorism, America's Homeland Security, and the Army's Campaign Plan.

Proponent. The proponent and responsible agent for the regionalization policy is the U.S. Army Acquisition Support Center (ASC). The responsible agents for the implementation of the regionalization plan are the Senior Regional Acquisition Officials (SRAOs) identified below:

Warren, Michigan

Picatinny Arsenal, New Jersey

Fort Monmouth, New Jersey

Major General Mazzucchi

Military District of Washington North
(Areas north of the Potomac River)

Military District of Washington South
(Areas south of the Potomac River)

Redstone/Huntsville, Alabama

Brigadier General O'Reilly

Brigadier General Izzo

Major General Mazzucchi

Brigadier General Nadeau

Brigadier General Reeves

These SRAOs are my designated representatives and will coordinate with other senior acquisition leaders to ensure that all officers assigned to their regions receive a professional development plan that includes rotation through several areas of concentration that will support diversification while broadening their acquisition knowledge.

Regionalization begins when an officer is assigned by the U.S. Army Human Resources Command (HRC) to a specific position. Inbound officers are assigned to a region by HRC for a period of 48 months, except in cases of advanced civil schooling or DA-directed assignments. These initial assignments are coordinated between the Acquisition Management Branch (AMB), HRC, and the regional Regional Account Managers (RAMs). HRC will notify each region of their inbound officers by an agreed upon date between the SRAO and the AMB Branch Chief or their designated agents. Officers currently in regions will be identified and rotated according to the individual operating procedures developed by each SRAO. In coordination with other regions, including HRC, the SRAOs will use the approved Military Acquisition Position List (MAPL) to manage assignments for rotating Captains and Majors, which may include those that, by the Table of Distribution and Allowances, belong to other commands, in order to broaden their acquisition experience.

The SRAOs also may deviate from the assigned MAPL positions in their region to assign individuals to other acquisition positions as requirements change. The primary criterion for this move is that the position must support an area of concentration. Staff and other branch immaterial positions such as aide de camps, executive officers, and other general positions are not authorized MAPL positions.

Maintaining career overview of this development plan will be the responsibility of the AMB, HRC. Once rotation decisions are confirmed, regions (in coordination with ASC) will forward required information to HRC to use for MAPL position changes and procedures required to track officer movements. All assignments are contingent upon the needs of the Army.

Officers will incorporate this guidance into their Officer Evaluation Report (OER) support forms and Individual Development Plan (IDP). The SRAOs will ensure that officers support the training required for certification in accordance with Department of the Army (DA) Pamphlet 600-3, Commissioned Officer Development and Career Management, and Intermediate Level Education (ILE).

This policy is effective immediately and remains in effect until superseded or rescinded.

JOSEPH L. YAKOVAC Lieutenant General, GS Military Deputy to the Assistant Secretary of the Army (Acquisition, Logistics and Technology)

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